Conversations That Matter:

# The Return to Growth in Turbulent Times

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## Welcome



Partner,
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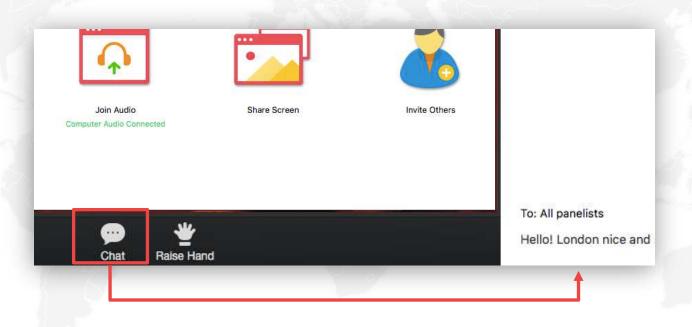
ANN HIGGINS

Managing Director, EMEA

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# Tell us where you are dialing in from





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Conversations That Matter:

# The Return to Growth in Turbulent Times

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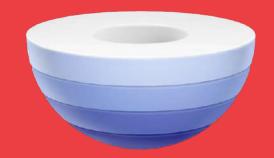
## In our last session...

MATTER LONG TERM (Next Normal)



How do we get on the front foot in a changed landscape? transform & be fit-for-purpose

MATTER MEDIUM TERM (Recovery phase)

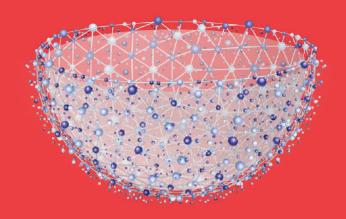


How do we make up for lost ground? leverage shifts & drive momentum and competitive edge

MATTER RIGHT NOW

(Acute outbreak phase)

Where we were then



How should we respond in an unfolding situation?

be agile and optimise

**Part One** 

# Taking stock

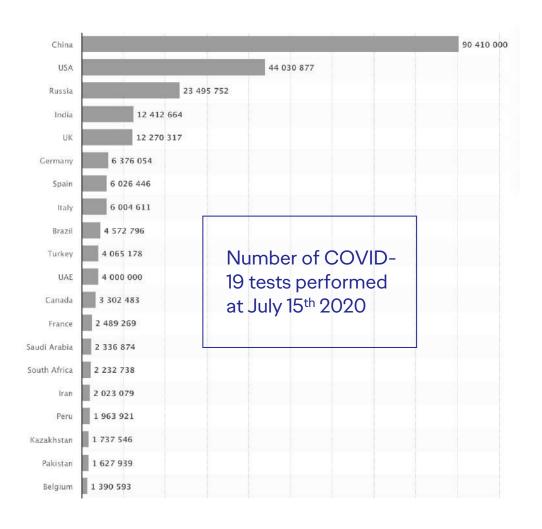
Where we are on day 174\* of these Turbulent Times

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<sup>\*</sup> Days since the World Health Organization declared a COVID-19 a Public Health Emergency of International Concern

## A global problem with a global response

We've collectively risen to the challenge of COVID-19









Sanofi says its first coronavirus vaccine will enter human trials as early as SEPTEMBER - and it expects approval by the first half of 2021



# For the time being, we live in a world of hotspots

On 26 June, **Texas** became the first state to reimpose a lockdown as it faced a surge of COVID-19 cases following its attempted reopening.

On 29 June, the **UK** set out local action being taken in Leicester following a surge in coronavirus cases in the area.

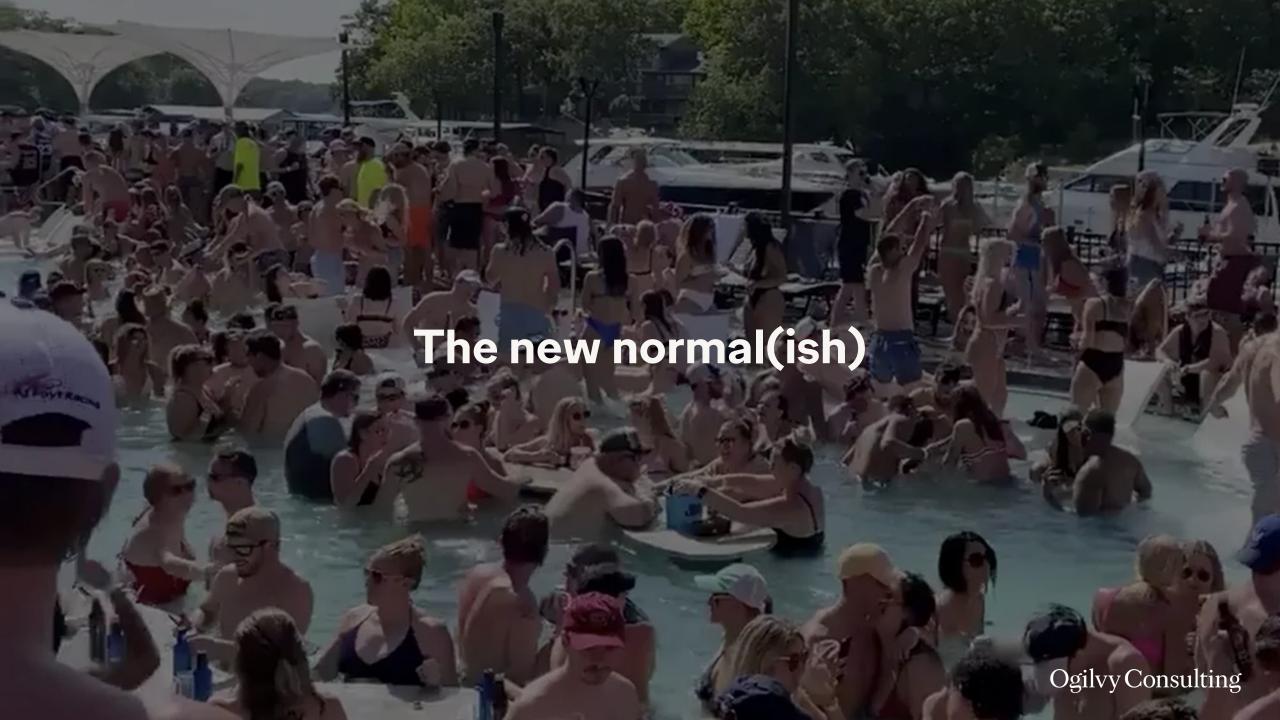
On 18 July, **Catalonia's** regional government asked millions of people to "stay at home" as the area experienced a resurgence in coronavirus cases.

On 4 June, **Mexico** paused its easing of lockdown due to a new spike in COVID-19 cases.

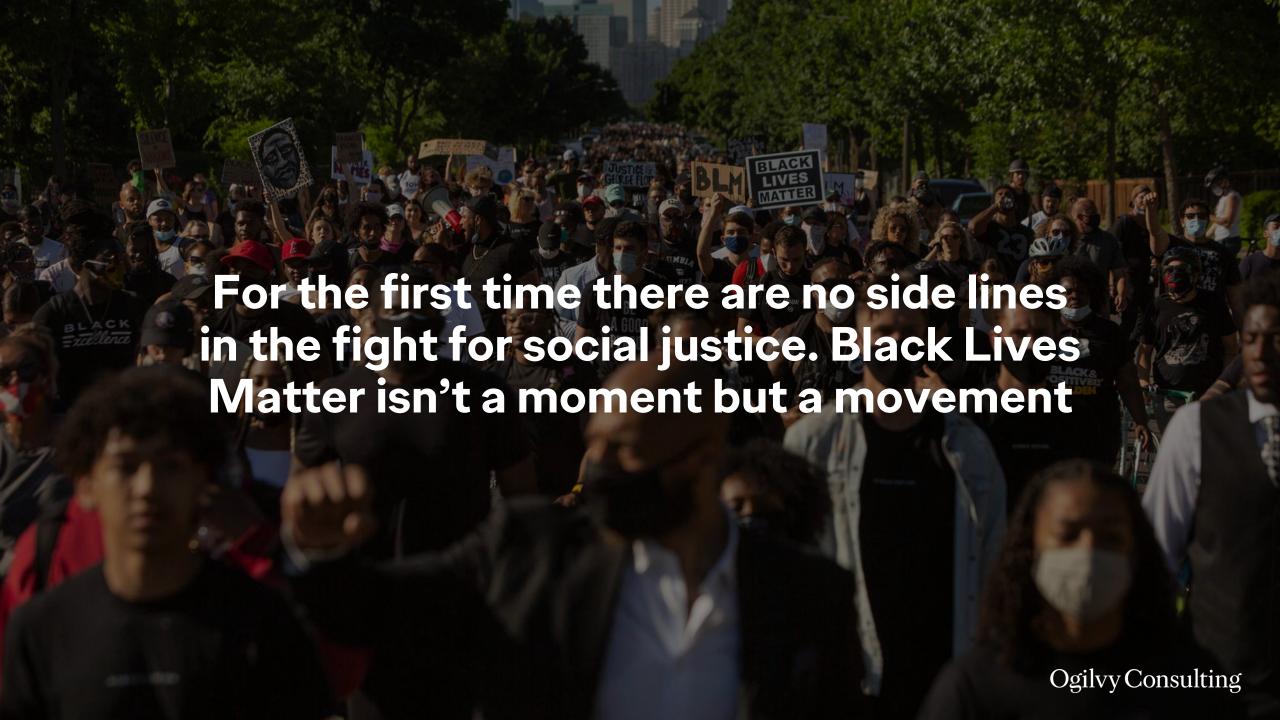
On 17 July, **Israel** re-imposed some lockdown measures following a vigorous second surge in the number of coronavirus infections.

China reinstated a strict lockdown near **Beijing**, affecting around 400,000 people, on 29 June.

Lockdown measures were re-imposed in Australia's second biggest city on 7 July, confining **Melbourne** residents to their homes.









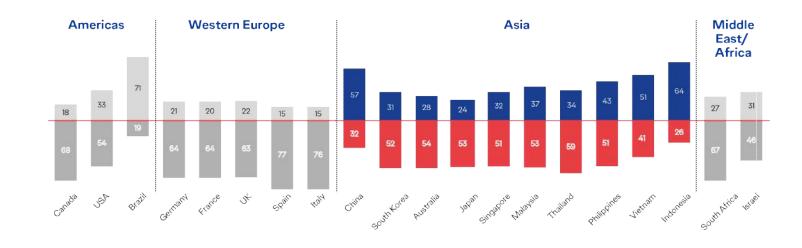
# Confidence in a swift recovery is mixed, higher in Asia

But others (including marketers) are less optimistic

#### View on COVID-19s impact on the economy

I believe the economy will recover quickly once coronavirus situation has died down (4&5)

It will take a long time for the economy to recover and will have a long term impact in terms of job losses and businesses struggling (1&2)



**85**%

of marketers are less optimistic about the overall economy (vs. more optimistic)

Source: Kantar; The CMO Survey, 2020









## The Telegraph

As Boohoo's fall shows, there is no longer space in fashion for brands that don't do the right thing **Alexis Ohanian steps down from** 

Reddit board, asks for his seat to go to a black board member

Brooks Brothers files for bankruptcy in 'work

Volkswagen withdraws Golf car ad that

sparked racism row



Café Rouge and Bella Italia owner falls into administration



CrossFit CEO Steps Down After His Racial Remarks Led Reebok, Others To Gut Ties from home The near future is character, 1zed

doesn't expect another shutdown

# Kontoor Brands Q Dwe Let 10 Captic 12 In Labica chain J Crew files for uptcy protection in US

John Lewis shuts eight stores with expected loss of 1,300 jobs

**Forbes** Farewell Aunt Jemima And **Uncle Ben—Brand Symbols** 

### de zeen

Swoon Editions apologies to freelance designer after producing her work without paying her

### **FINANCIAL TIMES**

Virgin Atlantic secures £1.2bn rescue package Ogilvy Consulting to keep flying

# "More is lost by indecision than a wrong decision"

## Brand owners need to balance a complex agenda

While crisis management and BAU present challenges



# Crisis management

Addressing the ad hoc shocks of health, social and economic crises and often fighting for survival.



# Business as usual-ish

Continuing to run the day-to-day business operations in a more complex social and economic environment.



# **Accelerated transformation**

Hastened deployment of a transformation programme in response to rapidly shifting consumer behaviours.

**Part Two** 

# Return to Growth:

Pathways to Growth for Brands and Businesses



# The last few months have raised a new set of questions

"How do you ensure what your **brand** "says" and "does" is appropriate for this moment in time?"

"How do you high-grade your **spending** to prepare for either growth or retrenchment?"

"How do you build a moat to protect customer **loyalty** while breaching the moat of competitors?"

"What is the new normal reshaping the **experience** your customers are expecting?"

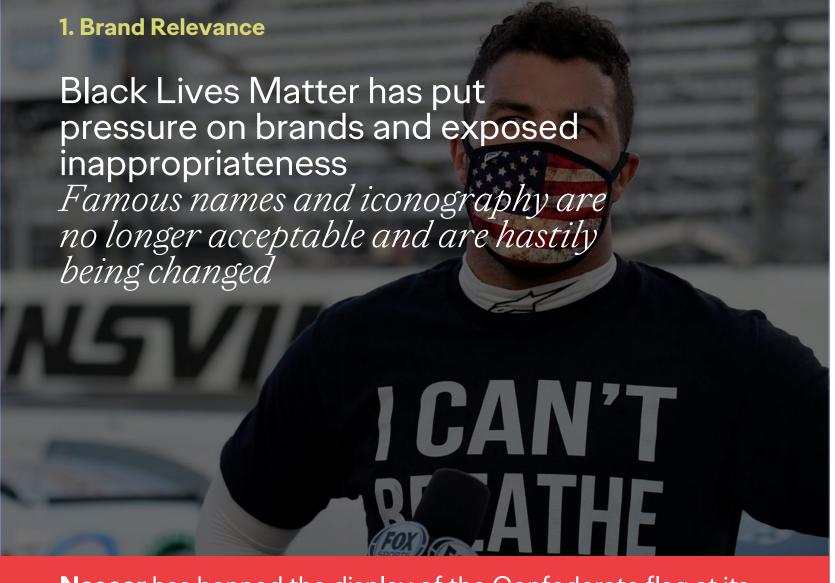
"How do you make sure you are **selling** in all the new ways customers are buying?"

"Where is **innovation** needed to quickly close the gaps and get you ready for what's next?"

## The last few months have raised a new set of questions

Spending Optimization Brand Relevance Retention & Acquisition Customer Experience **Innovation** Commerce

How do you ensure what your **brand** "says" and "does" is appropriate for this unique moment in time?



**Nascar** has banned the display of the Confederate flag at its events, a common sight at Nascar circuits, particularly in the sport's southern US heartland.



**Quaker Oats** will rebrand its Aunt Jemima products due to its racial stereotyping



Uncle Ben's is to scrap the image of a black farmer and could change its name



The Washington Redskins
American football team has
confirmed it will retire its name



Hindustan Unilever renamed its flagship skin care brand Fair & Lovely as **Glow & Lovely** 

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For the first time in its history, **Facebook** is facing an organized boycott from advertisers – several large corporations including Hershey, Honda, and Verizon have stopped their spending.

# What would you do with \$70 billion?

#### We know what Facebook did.

They allowed incitement to violence against protesters fighting for racial justice in America in the wake of George Floyd, Breonna Taylor, Tony McDade, Ahmaud Arbery, Rayshard Brooks and so many others.

They amplified white nationalists by including news sources with known extremist ties in their "fact checking" program.

They turned a blind eye to blatant voter suppression on their

Could they protect and support Black users? Could they call out Holocaust denial as hate? Could they help get out the vote?

They absolutely could. But they are actively choosing not to do so.

99% of Facebook's \$70 billion is made through advertising.

Who will advertisers stand with?

Today, we are asking all businesses to stand in solidarity with our most deeply held American values of freedom, equality and justice and not advertise on Facebook's services in July.

Let's send Facebook a powerful message: Your profits will never be worth promoting hate, bigotry, racism, antisemitism and violence. Please join us.

#stophateforprofit.org









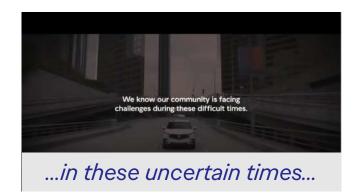






# COVID-19 responses have often fallen short too *In effort to show empathy, brands have succumbed to sameness*

# Pandemic tropes







# Recovery themes







In the last few months the hierarchy of needs has shifted *Physiological, Safety and Love & Belonging are the priority* 



Desire to become the most that one can be

### Esteem

Respect, self-esteem, status, recognition, strength, freedom

## Love & Belonging

Friendship, intimacy, family, sense of connection

### Safety Needs

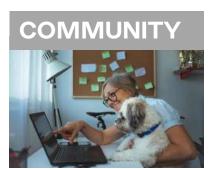
Personal security, employment, resources, health, property

## Physiological needs

Air, water, food, shelter, sleep, clothing, reproduction

### **EMPLOYMENT**





### COMFORT





### SAFETY



# The functional has taken on a new, emotional power Brands are touting health, safety and a new take on comfort

FROM







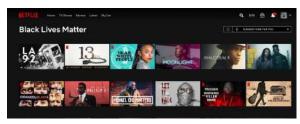
Considering Filipinos now spend more time at home, consume more digital/social and look for healthier options, Tang pivoted its communication from refreshment and snacking **towards health protection (highlighting on Vitamin C).** 

# Brands are being defined by their Purpose Authentic and appropriate words and actions shine





**Dove** has demonstrated the ability of its well-developed Purpose-led brand strategy to flex across health and social crises



**Netflix's** commitment to content creators extends to all races and ethnicities. The platform has added a Black Lives Matter section to its genre tab permanently and signed a deal with John Boyega (Star Wars) to develop films that focus on West and East Africa.

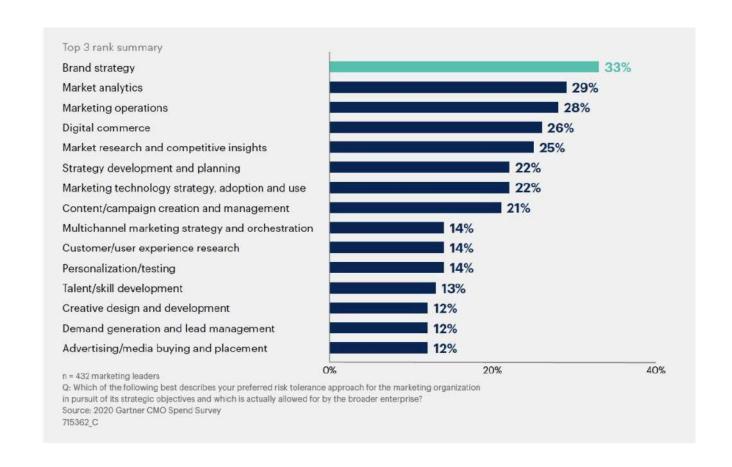


**TD Bank** responded rapidly to growing employee concerns over the economy and job securuty, pledging no job losses in 2020 that will impact underrepresented groups or minority communities affected by COVID-19.

# A Path Forward for maintaining Brand Relevance Re-examine your brand's Purpose to connect with consumers today

**33**%

of CMOs cite brand strategy as their most vital strategic capability, surpassing analytics in importance.



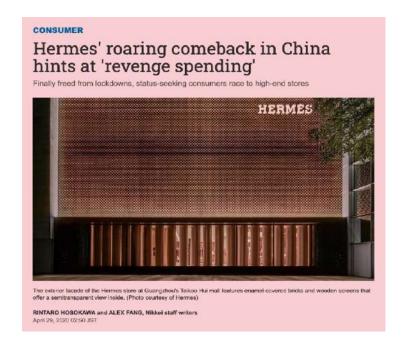
Source: Gartner, 2020

How do you build a moat to protect customer **loyalty** while breaching the moat of competitors?

### The 'Next Normal' does not mean blanket behaviour.

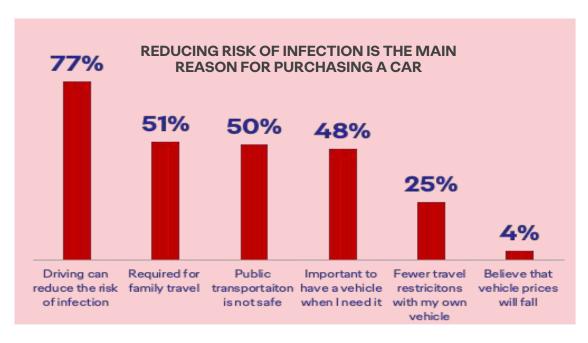
There will be different responses that impact brands and products.

### Shock Wave



Hermès reopened its flagship store in Guangzhou's Taikoo Hui mall and took \$2.7 million in one day.

## Shifting



Post-COVID Volvo focused on its product innovation air con feature with germ filters. 20% YOY sales increase in China

## Consumers have explored new brands while in lockdown

54%

of those surveyed in the U.S.
reported they had made
purchases from "brands that
were new to them" and that
new brands accounted for more
than half of their shopping carts
at checkout"

84%

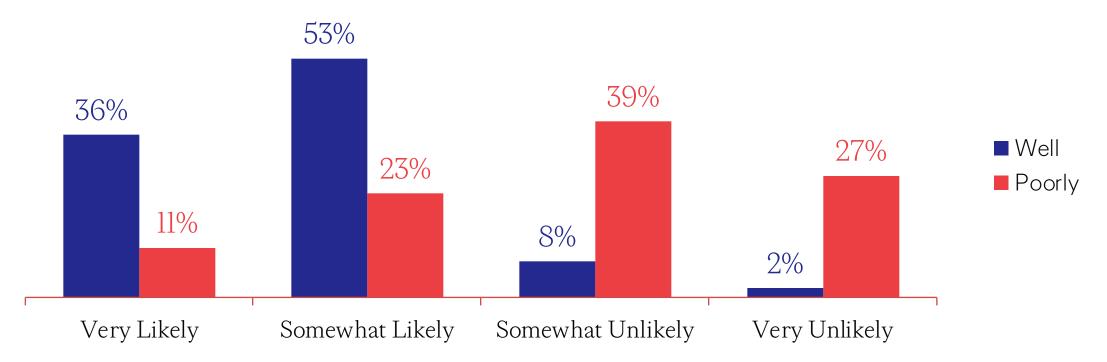
of those surveyed in China said they bought a new product or service when in lockdown 31%

of shoppers globally will continue to buy new products and services that they started to buy during the crisis

## Consumer loyalty can be buoyed by a well-handled crisis response

### Consumer loyalty based on brands' crisis response:

"How likely are you to shop with a company after it experiences a crisis and responds well/poorly to that crisis?"





**Eurotunnel** is offering refundable tickets to give reassurance to holidaymakers, who can go from home to holiday without ever leaving their car. The company has seen record bookings as restrictions begin to lift.





US car insurers refunding millions of dollars to customers stuck at home during coronavirus lockdowns.

verizon/

Broadband and wireless companies are signing a "Keep Americans Connected Pledge" to ensure customers in the US aren't cut off from communications services.





UK's mortgage payment holiday extended by three months

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#### 2. Retention & Acquisition

Providing flexible solutions when dealing with financial challenges is a necessity to retain customers





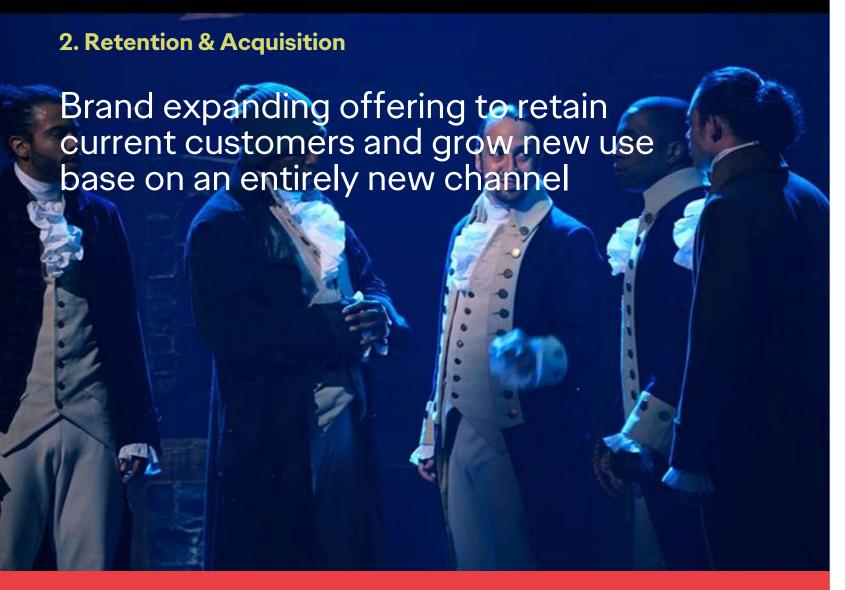
**Nike** will be making its fitness app free for customers year-round, and not just during the COVID-19 pandemic.



Cisco's Webex are assisting schools and universities by offering free tools for teachers, parents, and students to support the development of online-learning plans.



**Burger King** gives away two free kids meals to help families that rely on school lunches.



**Hamilton** the musical is available to watch on Disney+ as an alternative to live events.



Travis Scott performed a live set inside the online game **Fortnite** in which more than 12m players took part in, as well as outside viewers who watched the spectacle via streaming platforms such as Twitch and YouTube.

#### 2. Retention & Acquisition

## A Path Forward for Retention & Acquisition Consider building new models for retention and acquisition



#### **Develop strategies and programs**

to re-activate loyal but dormant customers through existing and new propositions

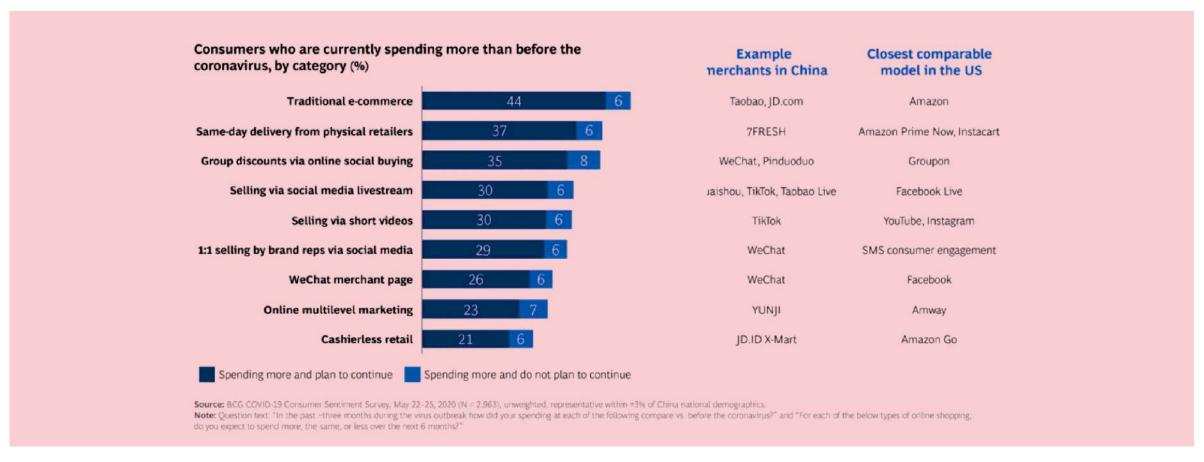


#### Identify future valuable customers

in the 'new normal' context and develop multi-channel acquisition programs to attract and convert

How do you make sure you are **selling** in all the new ways customers are buying?

# New types of shopping are booming as marketers get to grips with new commerce platforms, tactics and initiatives



### The pandemic has accelerated long-term DTC trends

+50%

increase in DTC advertising spend in 2019. Even before the pandemic, DTC stood as one of the top-rising retail trends.

+24 %

growth forecast in DTC sales in the US in 2020. In a market of disrupted channels and intensified competition, this uplift is unprecedented.

Source: EMarketer, 2020

-35%

market cap fall in physical retail space. More than 60 U.S. retailers representing \$370 Billion in annual sales have closed temporarily.

Source: McKinsey, 2020

Media Radar, 2019



**Nike** showed resilience amid the pandemic in its thirdquarter results, with sales increasing by 5% from last year. Sales were boosted by a 36% spike in digital growth during the period



Heinz launched a new website called Heinz To Home where customers can buy all their essential favourite Heinz canned foods and get them delivered direct for free.



**Pepsico** launches direct-toconsumer website Snacks.com and pantryshop.com in less than 30 days amid COVID-19 pandemic

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## Big commerce players are doubling down on long-term eCommerce plays



As China's largest sales event since the coronavirus outbreak, **618** offered an opportunity for e-commerce platforms and brands to reconnect with customers and generate growth.

M&S

**M&S** has partnered with Deliveroo to offer same-day delivery, and is integrating its grocery into Ocado in September.



Carrefour has launched its Food & Beverage Marketplace to meet the new expectations of its eCommerce customers in France.

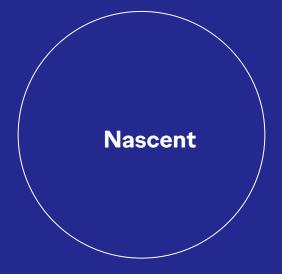


Walmart has launched a membership program, called Walmart+, that closely resembles Amazon Prime. The Company has also partnered with Shopify to expand its online marketplace

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### A Path Forward for Commerce

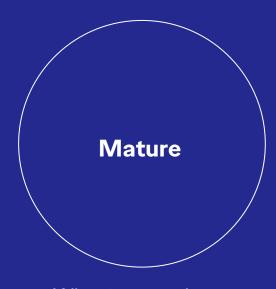
Post-pandemic expectations won't wait for your long-term Commerce roadmap – find the "right-now" workarounds



Are you enabling customer acquisition though CRM and media? Are your social channels working hard enough?



What are your full commerce capabilities and where is the opportunity for growth? Are you prioritizing DTC?



What is your plan to accelerate ecommerce growth?

How do you high-grade your **spending** to prepare for either growth or retrenchment?

## No consensus on how the crises will affect spending But YoY H1'20 ad spend data is sobering for some categories

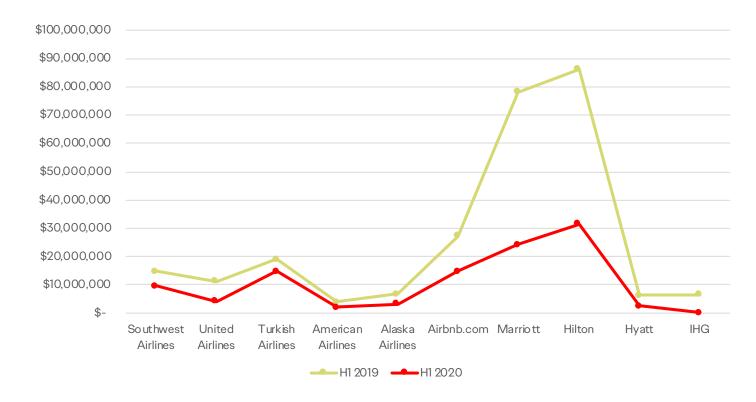
Marketers Think COVID-19 Will Be Worse For Advertising Than The 2008 Financial Crisis

BUSINESS | MEDIA & MARKETING

Ad Spending Will Drop 13% This Year, Ad-Buying Giant Says
Decline isn't expected to be as bad as after 2008-09 financial crisis

Decline isn't expected to be as bad as after 2008-09 financial crisis

Ad spend across H1 2019 and H1 2020 (to date) in travel category



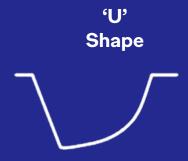
## Whatever the recession looks like, brands need a plan Because 'pause' isn't really a strategy



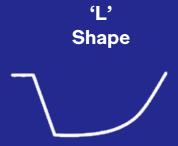
Rapid growth slowdown in the first half of 2020, followed by an equally rapid recovery from the middle of 2020, as the virus spread is contained, allowing annual growth rates to fully absorb the shock



A second wave of the COVID-19 outbreak flares up globally, with quarantine measures extended to more regions and for longer



Disrupted global supply chains are only restored subsequent to the peak in COVID-19 fatalities in the third quarter of 2020, resulting in an economic recovery only taking hold from late 2020 and extending into 2021.



Recovery in growth would be like the Great Depression, where the nature of a deeper recession in economic activity results in several credit events, such as a significant rise in corporate defaults and corporate bankruptcies, and a material increase global unemployment

## Relatively quick return to Growth

### **Protracted Recession**

### Cut spending, invest for growth or pause activity How do you decide which path to take?

Some brands are cutting spending

28.4 %

of marketers cut spending during the pandemic

Others are investing to capture growth

41.3%

of marketers reported an increase in marketing budgets due to the crisis

Many have just pressed "pause"

30.3%

of marketers have reported no change in their overall marketing budgets during the pandemic

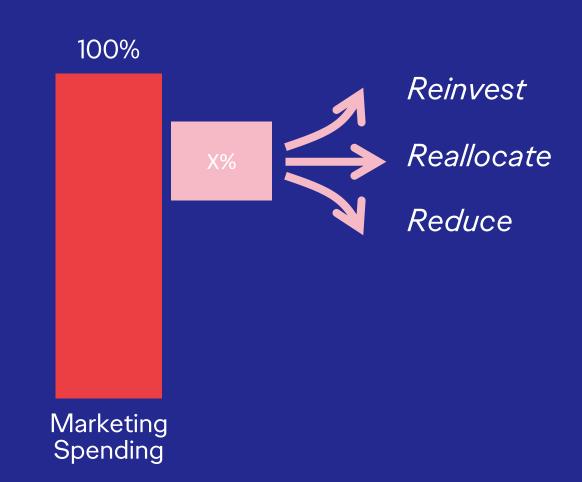


Unilever has maintained its marketing spend but reviewed its priorities. The company is dialling up areas with the highest ROI, such as its home and hygiene brands.

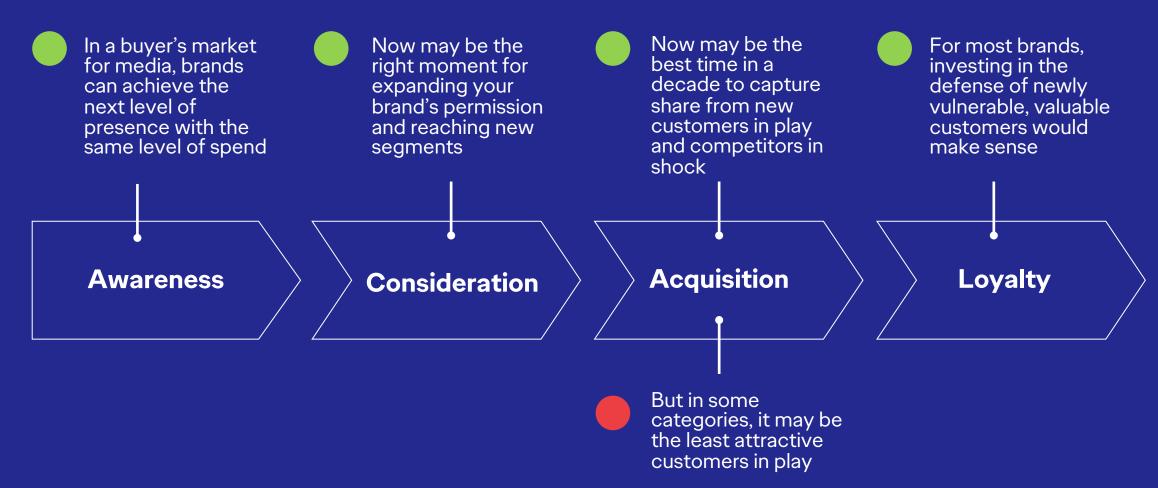
# A Path Forward for Spending A spending triage will prepare you for any future scenario

A marketing spending triage quickly assesses which spending is critical based on:

- 1. What it is trying to achieve
- 2. Its performance
- 3. The opportunity to apply those funds elsewhere.



### A Path Forward for Spending Priorities across the funnel have changed in recent months



## Conduct a marketing spending optimization audit to focus on critical messages and do more with less

#### Example: Brand A/Mass CPG in China

#### 2020 Hl Planned Campaign







### Results

**COVID Impact:** 

59% reduction in spend

Brand A
Market Leader
Main Competitor

	Past 7 Days			Awareness		
	Mar	Apr	May	Mar	Apr	May
	+0.2%	+1.5%	+2.9%	+0.4%	+1.8%	+1.0%
r	-1.9%	-1.5%	3.7%	-3.5%	-1.3%	1.3%
or	-1.5%	-2.7%	-0.1%	-2.4%	-1.5%	-0.2%

#### **Existing Assets**

- Un-produced TV footage
- Past years TVC footage
  - · Celeb photo shoot
- · Recorded brand anthem song



### One Exclusive Platform Partnership to optimise spends



### Recut/Repurpose assets to create platform content and focused consumer engagement

- 12X Short Video Content of 7sec to 15 sec recut from existing footage
- 4X Long Video Content/Repurposed anthem to music video, recut of existing footage
- 40X 'personalised'/Occasion & moments driven messages using photo assets. Used as static and dynamic posts as well as downloadable
  - Linked all content to pack and coupons
- Big data with platform to serve/rotate the library of content to the right audience at right moments with right messages



5. Customer Experience

What is the new normal reshaping the **experience** your customers are expecting?

#### **5. Customer Experience**

Changed for now Physical protection and hygiene are paramount in the immediate term

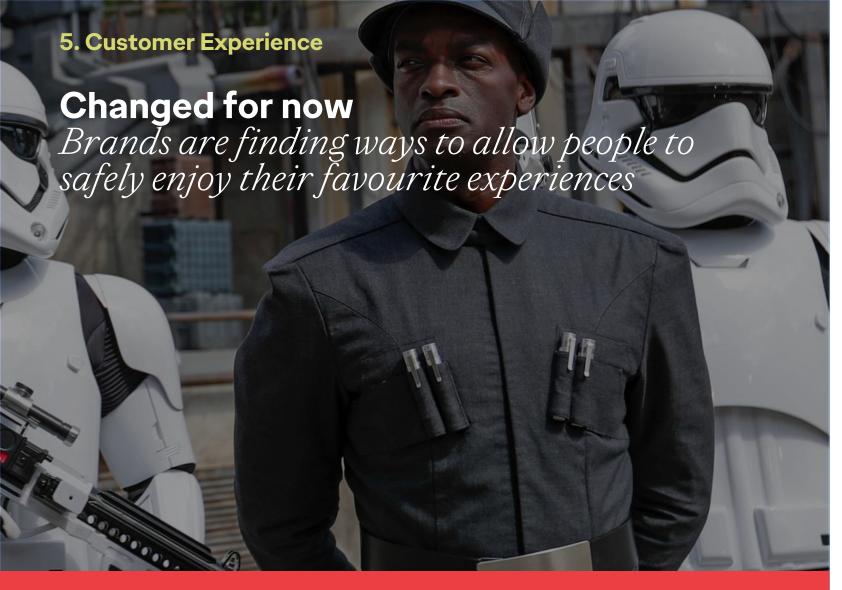
95%

Of consumers want companies to implement physical protection and distancing measures to help keep them safe

80%

Of all orders at KFC in China chose contactless delivery in Q1'20, a **40**% increase in orders from delivery for KFC vs. Q1'19





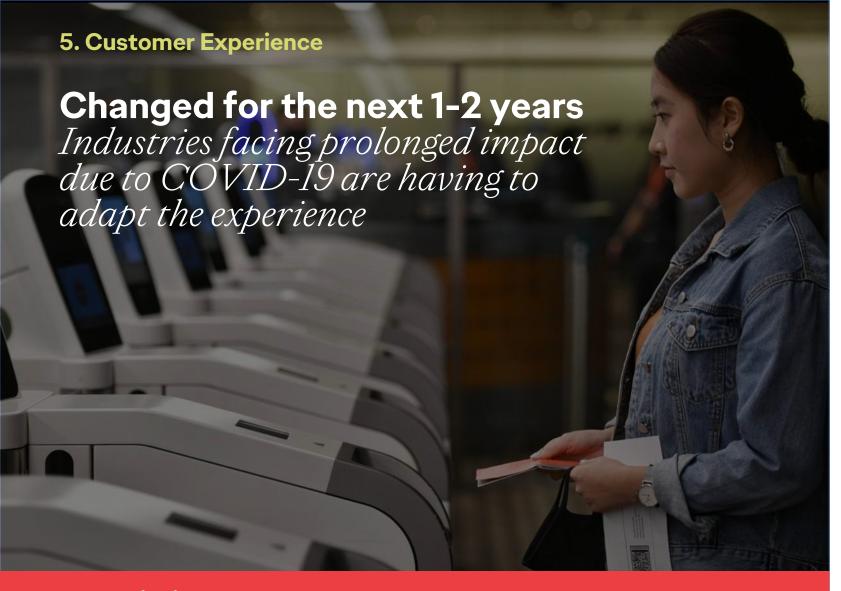
**Stormtroopers** are enforcing pandemic protection measures at Disney World, such as wearing masks and keeping distance.



**Tmall and Taobao** have seen a spike in the sale of massage chairs and neck massagers as people replicate experiences at home



**Bangkok** opened a new drive-in cinema with a novel cooling system to help combat the discomfort of being confined to cars on a hot night.



**Changi Airport** installed proximity sensors on its automated kiosks to eliminate the need for travellers to touch the electronic screens when they check in or drop off their bags.

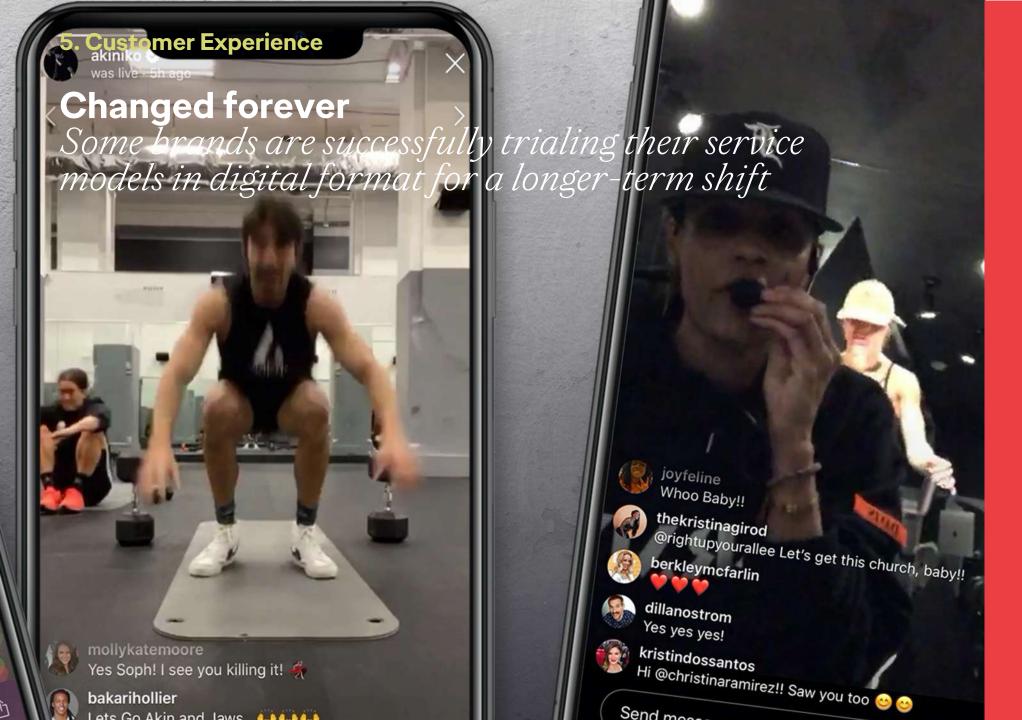




Meitaun's 'Safe Trip' hotel initiative championed cleanliness and saw a 1.6x increase in bookings



Restaurants, such as Patty & Bun in London, offer DIY kits of their popular menu items as an alternative to dining out



**Fitness** companies have shifted to a new model, virtualising their class experiences with live or recorded video. It's likely that customers who have converted to digital services will stick to them after the immediate health crisis is over.

#### 5. Customer Experience

## A Path Forward for Customer Experience Prepare for different scenarios of the future by creating the journeys today



What do consumers need right now and how have their behaviours temporarily shifted? e.g. mitigating risk of infection



Is your industry likely to see changes over the next couple of years that require a rethink of the related customer experience?



What are the long-term shifts impacting your brand and business that will fundamentally reshape CX?

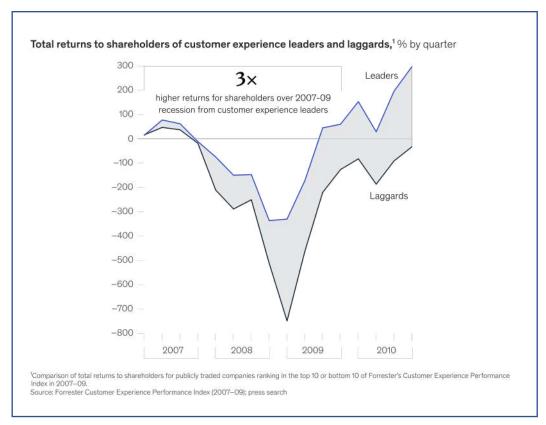
#### **5. Customer Experience**

### A Path Forward for Customer Experience CX can help inoculate brands during economic downturn

**3**<sub>x</sub>

Higher returns for shareholders over 2007-2009 recession from CX leaders

'[one of] the best ways to improve experience and efficiency at the same time are by increasing digital self-service and making smarter operational trade-offs, grounded in what matters most to customers'



Sources: McKinsey 2020

6. Innovation

Where is **innovation** needed to quickly close the gaps and get you ready for what's next?

#### 6. Innovation

The last 4 months saw companies innovate like they always should have – lean, fast and agile, and driven by real human needs

**55**%

say that brands and companies are responding more quickly and effectively than government

**62**%

say their country will not make it through the COVID-19 crisis without brands playing a critical role in addressing the challenges

### **Forbes**

### The One Good Thing Caused By COVID-19: Innovation



HBS Working Knowledge Contributor ①

Leadership Strategy

Business research for business leaders



**Ford** shifted its car production to make ventilators for patients and respirators for healthcare workers – and 3M, GE and UAW are working to speed up that production.



**UK-based F1** teams united around 'Project Pitlane' to assist with ventilator production.





A number of luxury **fashion brands** have turned their production lines to making surgical masks.



**Ferrari** developed ventilator for coronavirus patients, designed and built in 5 weeks.



Google and **Apple** jointly created the Exposure **Notifications** System out of a shared sense of responsibility to help governments and the global community fight the pandemic through contact tracing.

#### 6. Innovation

## A Path Forward for Innovation Scaling your pandemic innovation skunkworks to solve for what's next

#### HOW?

- Conduct **rapid "Futurecasting" exercise**, to assess the implications of the current environment on the client's innovation agenda
- With the Futurecasting findings the team then conducts a "Gap-Analysis" of the client's current innovation pipeline, to both identify gaps that have emerged and new opportunities that have been created
- This insight is then used to seed an Innovation Co-Creation Workshop, which reprioritizes current pipeline initiatives and shifts resources to close pipeline gaps

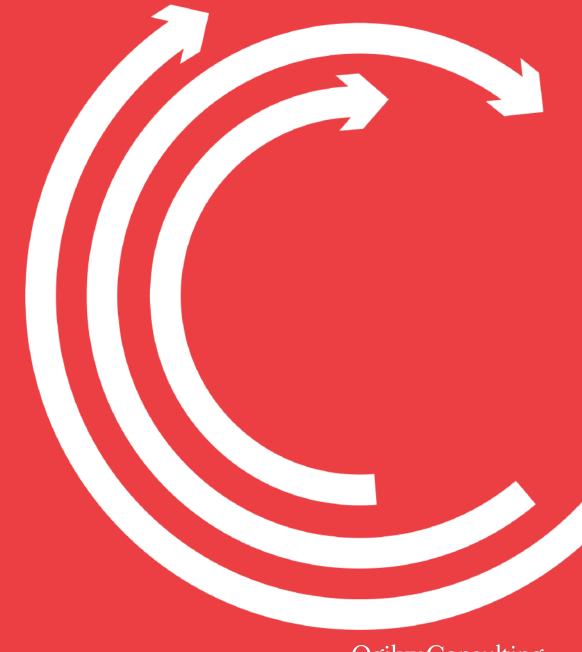
#### **WE'VE DONE THIS WITH...**



**Part Three** 

## Return to Growth:

A Practical Approach for Brands & Businesses



## The 6 critical actions for brands to return to growth which does your brand and business need to address?

1

#### **Brand Relevance**

Reframe what you "say" and "do" to maintain your brand relevance in this new normal environment.

4

#### **Spending Optimization**

Conduct a marketing spending optimization audit to focus on critical messages and channels and do more with less.

2

#### **Retention & Acquisition**

Determine which customers are at risk right now and create tailored retention and acquisition programs.

5

#### **Customer Experience**

Determine which changes to the customer experience are here to stay and how they can be delivered profitably.

3

#### Commerce

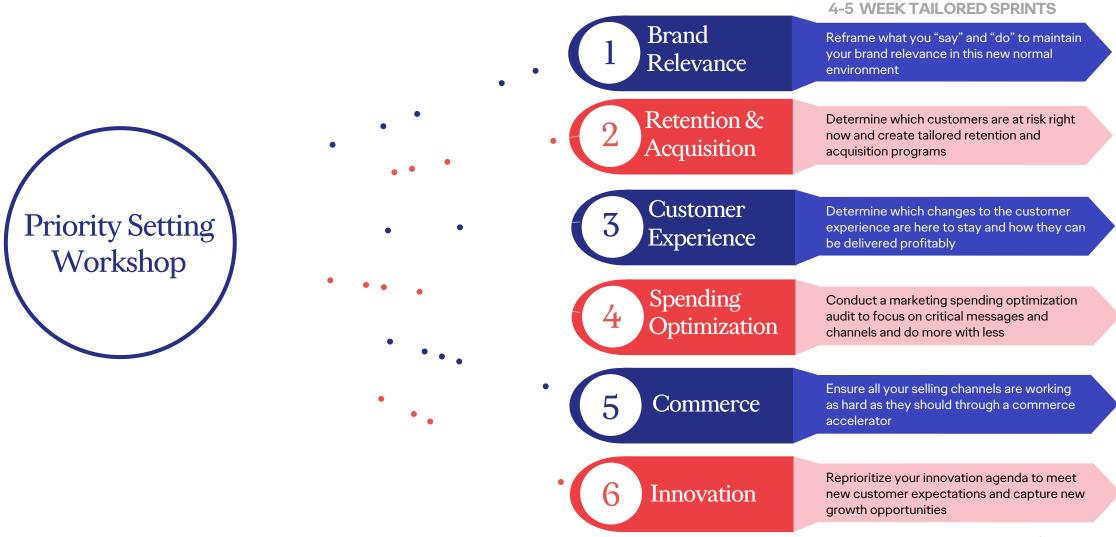
Ensure all your selling channels are working as hard as they should.

6

#### **Innovation**

Reprioritize your innovation agenda to meet new customer expectations and capture new growth opportunities.

### An approach to growth in Turbulent Times Setting priorities and 6 sprints for rapid change





## Thank You

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